

Sam Houston State University Charter School

Board Approved 2025-2026 Hiring Schedule

Experience	Daily Rate (Bachelor's)	Bachelor's Degree	Monthly Salary	Master's Degree	Monthly Salary	Doctoral Degree	Monthly Salary
0	\$ 269.26	\$ 50,352.00	\$ 4,196.00	\$ 51,360.00	\$ 4,280.00	\$ 52,638.00	\$ 4,386.50
1	\$ 272.21	\$ 50,904.00	\$ 4,242.00	\$ 51,912.00	\$ 4,326.00	\$ 52,920.00	\$ 4,410.00
2	\$ 274.52	\$ 51,336.00	\$ 4,278.00	\$ 52,344.00	\$ 4,362.00	\$ 53,352.00	\$ 4,446.00
3	\$ 291.72	\$ 54,552.00	\$ 4,546.00	\$ 55,560.00	\$ 4,630.00	\$ 56,568.00	\$ 4,714.00
4	\$ 294.42	\$ 55,056.00	\$ 4,588.00	\$ 56,040.00	\$ 4,670.00	\$ 57,072.00	\$ 4,756.00
5	\$ 318.55	\$ 59,568.00	\$ 4,964.00	\$ 60,552.00	\$ 5,046.00	\$ 61,384.00	\$ 5,115.33
6	\$ 321.37	\$ 60,096.00	\$ 5,008.00	\$ 61,104.00	\$ 5,092.00	\$ 62,112.00	\$ 5,176.00
7	\$ 324.06	\$ 60,600.00	\$ 5,050.00	\$ 61,608.00	\$ 5,134.00	\$ 62,616.00	\$ 5,218.00
8	\$ 326.89	\$ 61,128.00	\$ 5,094.00	\$ 62,136.00	\$ 5,178.00	\$ 63,144.00	\$ 5,262.00
9	\$ 328.84	\$ 61,680.00	\$ 5,140.00	\$ 62,688.00	\$ 5,224.00	\$ 63,696.00	\$ 5,308.00
10	\$ 332.66	\$ 62,208.00	\$ 5,184.00	\$ 63,216.00	\$ 5,268.00	\$ 64,224.00	\$ 5,352.00
11	\$ 335.49	\$ 62,736.00	\$ 5,228.00	\$ 63,744.00	\$ 5,312.00	\$ 64,752.00	\$ 5,396.00
12	\$ 338.57	\$ 63,312.00	\$ 5,276.00	\$ 64,320.00	\$ 5,360.00	\$ 65,328.00	\$ 5,444.00
13	\$ 341.39	\$ 63,840.00	\$ 5,320.00	\$ 64,848.00	\$ 5,404.00	\$ 65,856.00	\$ 5,488.00
14	\$ 344.60	\$ 64,440.00	\$ 5,370.00	\$ 65,448.00	\$ 5,454.00	\$ 66,456.00	\$ 5,538.00
15	\$ 347.42	\$ 64,968.00	\$ 5,414.00	\$ 65,976.00	\$ 5,498.00	\$ 66,984.00	\$ 5,582.00
16	\$ 350.37	\$ 65,520.00	\$ 5,460.00	\$ 66,528.00	\$ 5,544.00	\$ 67,356.00	\$ 5,613.00
17	\$ 353.58	\$ 66,120.00	\$ 5,510.00	\$ 67,128.00	\$ 5,594.00	\$ 68,136.00	\$ 5,678.00
18	\$ 356.66	\$ 66,696.00	\$ 5,558.00	\$ 67,704.00	\$ 5,642.00	\$ 68,712.00	\$ 5,726.00
19	\$ 359.74	\$ 67,272.00	\$ 5,606.00	\$ 68,280.00	\$ 5,690.00	\$ 69,288.00	\$ 5,774.00
20	\$ 362.95	\$ 67,872.00	\$ 5,656.00	\$ 68,880.00	\$ 5,740.00	\$ 69,384.00	\$ 5,782.00
21	\$ 366.16	\$ 68,472.00	\$ 5,706.00	\$ 69,480.00	\$ 5,790.00	\$ 70,488.00	\$ 5,874.00
22	\$ 369.50	\$ 69,096.00	\$ 5,758.00	\$ 70,104.00	\$ 5,842.00	\$ 71,112.00	\$ 5,926.00
23	\$ 372.58	\$ 69,672.00	\$ 5,806.00	\$ 70,680.00	\$ 5,890.00	\$ 71,688.00	\$ 5,974.00
24	\$ 375.91	\$ 70,296.00	\$ 5,858.00	\$ 71,304.00	\$ 5,942.00	\$ 72,312.00	\$ 6,026.00
25+	\$ 379.25	\$ 70,920.00	\$ 5,910.00	\$ 71,928.00	\$ 5,994.00	\$ 72,936.00	\$ 6,078.00